



Group Name	McFarland UCC Annual Meeting Minutes
Date	February 11, 2018
Recorder	Anne Gerke

Agenda Item/ Topic/Question	Discussion/Decision	Action <i>Responsible person/body Due date/checkb ack</i>
Welcome Announcements Call to Worship (Joan)	<ul style="list-style-type: none"> Joan Jacobsen welcomed everyone to worship, made announcements, and read the Call to Worship. 	All participated
Song	The congregation sang <i>I woke Up This Morning</i>	All participated
Call to Order (Rachel)	<p>The 2018 meeting was called to order by the Moderator, Rachel Saladis. A quorum was declared (141 members. 25% is quorum. $141/4 = 36$. <i>Always assume a quorum unless challenged.</i>)</p> <p>Robert's Rules of Order will govern the formal business of the day. Rachel asked that anyone making a motion or seconding both raise their hand and say their full name, so the minutes are accurate.</p> <p>Only Covenant Partners of this congregation are eligible to vote in the meeting.</p>	All Participated

Prayer (Rachel)	The meeting was opened by a responsive prayer led by Rachel Saladis. <ul style="list-style-type: none"> - Approval of 2017 minutes - Approval of 2018 budget - Approval of 2018 nominations 	All participated
Approval of the 2017 Minutes (Rachel) (vote / motion / 2nd)	The Annual Meeting minutes from 2017 were made available on paper and online at mcfarlanducc.org/reports . Tom Ludwig made a motion to approve the 2017 minutes. Ann Ross seconded the motion. Motion called by the Moderator. All in favor. No objections. Motion passed unanimously.	All participated
Time with Children / Celebration Slides / Lord's Prayer (Anne)	Anne Gerke shared celebration slides with the children and talk about all the celebrations they had over the year.	All participated
Building Update (Gregg)	In less than two months we raised over \$250,000. Carolyn thanked everyone who was on the building committee. She shared pictures of the renovation, shared the recycling of the doors, etc., moving and cleaning that happened, and personal investment of each person on the building committee. Gregg Krattiger provided an update on the building renovation.	All participated
Milestone's Presentation (Carolyn)	Carolyn presented mile-stones to the building committee. <ul style="list-style-type: none"> - Rick Duchrow - Gregg Krattiger - Joan Jacobsen - Farrel Smith - Geoff Brink - Carol Lemke 	All participated
Song	The congregation sang <i>Amen, Amen, Amen</i> .	All participated
Scripture (Bruce)	Bruce led everyone in scripture (Isaiah 43: 15-19).	All participated

Short Reflection (Pastor Mike)	<p>Pastor Mike shared a reflection on with scripture with the congregation. The reflection included thanking Rachel and others in the congregation for taking care of worship while he was away in the passing of his mother.</p> <p><i>"A ship in harbor is safe, but that is not what it was built for."</i></p>	All participated
Offering	Everyone participated in the offertory.	All participated
Choir	The choir sang <i>Lord Make Me an Instrument of Thy Peace.</i>	
Vision of 2018-19 (Carolyn) (no formal approval is needed)	<p>Carolyn Bell shared an overview of the Servant Leadership Team’s recommended focus for 2018. Where are we going as a church and as a church community? This is a great question!</p> <p>Who are we? Who do we want to be? Is our mission still our mission going forward? How will we accomplish the remainder of the renovation? How do we hold ourselves accountable in giving to the church? Including time and talent.</p> <p>We can’t just be focused on what happens inside the walls of this church, but what happens outside of the church is just as important.</p> <p>2018 will be a time of discussions and coming together as a congregation. Members of SaLT would like everyone’s voice to be heard.</p>	
Book Discussion (Carol Lemke)	<p>Carol Lemke shared an brief overview of the book discussion <i>Generosity Ladder</i> which was held over the past several months.</p> <ul style="list-style-type: none"> ● Stress over money cannot be kept a secret. There is a lot of stress on the person/persons who have to carry the burden of knowing. ● First, turn it over to God and pray about it. Let him be in control. God will guide the conversation. ● When you let people know the situation, you can teach, learn and work together. 	

	<ul style="list-style-type: none"> ● Money talk: at work, at church at home, with spouse, with children, with family. <p><u>Highlights of the book</u></p> <ul style="list-style-type: none"> ● Live in a consume and dispose world. ● A decision made out of fear = a bad decision ● Entrusted with managing the resources God pour into our lives ● Freedom in letting go and letting God guide us. ● Whatever you give to the church you will get back 10 fold. ● Fear is a principal enemy of a growing faith ● Huge difference between needs and wants and conflict between them ● Trust what the local church does with the money received - Transparent ● Give THROUGH the church not TO the church ● Giving can be evolutionary / revolutionary ● Stretch ourselves ● God gives us more so we can give more ● Your financial decisions will influence every aspect of your life. <p><u>Main points</u></p> <ul style="list-style-type: none"> ● Transparency ● Start the climb 	
<p>2018 Budget (Carolyn)</p>	<p>The annual meeting materials included a packet on 2017 actuals and our proposed budget for 2018.</p> <p>Carolyn shared that the budget is 6% over where we were last year (\$20,000 less than what we budgeted last year).</p> <p>There was a decrease in our annual giving last year. But, we have a lot to celebrate and a lot of transitions have happened last year.</p> <p>We nearly raised \$200,000 at the same time that we received word that the current Pastor was leaving.</p> <p>\$20,000 is a lot of money. If we break it down, it's not so bad:</p> <ul style="list-style-type: none"> ● \$400 by week ● \$10 increase per giving unit <p>Below is a highlight of significant difference between 2017 budgeted and actual, and how that's impacted our</p>	

	<p>2017 proposed budget. There will be time for questions at the end.</p> <ul style="list-style-type: none"> ● Property: \$16,157 ● Office & Business Expenses: \$9,809 ● Covenant with Wider Church: \$ 	
<p>Discussion & Voting on 2018 Budget (Rachel) (does not require a 2nd)</p>	<p>Julie Woodward: What is discretionary / Ministry Opportunities? This includes music in sanctuary, sundaes on thursdays, radical welcome (coffee), love & hospitality (gas for car). Conversation will continue around what this really is going forward. We lowered it from \$9,000 to \$8,000 in 2018.</p> <p>John Reed: Shared that there was a sense of warmth, welcoming, worship, and wonder which hasn't been here for quite some time. It was the first time he really looked at the cross. We have an opportunity in McFarland and we need to work together to fill the chairs. Jim Martin, Jean & Denny Blackmore, John Reed and Bonnie (who was not present) met in Jim's house to begin the discussions to build the church. They each shared memories of the church when it first started.</p> <p>Happy Birthday to John Reed!</p> <p>Where did the long-term debt end up in the budget? In 2017, SaLT recommended that \$1,000 be contributed each year to the long-term debt. This is included into the budget.</p> <p>There was some very generous people to include approximately \$7,000 to initially pay the downpayment of the debt. We've since had \$3,000 contributed to the debt.</p> <p>Is the Covenant with our Pastor contain the salary of the pastor? Yes...current state.</p> <p>Where does this put us in comparison to other pastor's salaries. Joan Thompson joined the Search & Call Committee meeting. Part of the Search & Call Committee and tandom with SaLT.</p> <p>There was a higher amount budgeted in 2017.</p>	

	<p>We are blessed to share with future candidates that we have an excellent group coming in as the leadership of the church.</p> <p>John Reed made a motion to approve the budget as presented by SALT and does not require a second.</p> <p>The congregation approved the budget as presented.</p> <p>Motion passed.</p>	
Song	<p><i>Happy Birthday</i> was sung for John Reed. <i>This Little Light of Mine</i> was also sung.</p>	
2018 Nominations (Bruce)	<p>Bruce Fischer provided an update on the 2018 nomination:</p> <ul style="list-style-type: none"> ● Moderator - Carolyn Bell (newly elected) ● Vice Moderator - Helene Benick (newly elected) ● Treasurer - Joan Jacobsen (newly elected) ● Clerk - Anne Gerke (continuing + added to SaLT) ● Financial Secretary - Jeanne Benink & Tracy Donohue ● SaLT - Jason Chapman (continuing) ● SaLT - Lisa Fernan (continuing) ● SaLT - Bruce Fischer (continuing) <p><u>Completing Terms</u></p> <ul style="list-style-type: none"> ● Rachel Saladis is completing her term as the Moderator. ● Dawn Algrim is completing her term as Trasurer. ● Denny Schaaf is completing his term as Financial Secretary. 	
Discussion & Vote on Nominations (Rachel)	<p>Carolyn Bell presented each person with</p> <p>Carol Lemke made a motion to approve the nominations as presented.</p> <p>Jim Martin seconded the motion.</p> <p>All in favor. No obstensions. Motion carries.,</p>	

Adjournment of Annual Meeting	<p>Maryanne Raese made a motion to adjourn the meeting. Helene Benink seconded the motion.</p> <p>All in favor. Meeting adjourned.</p>	
Transition / Blessing of Leadership (Pastor Mike)	<p>Pastor Mike thanked everyone for their leadership and a prayer.</p>	
Song	<p><i>I am the Church</i> was sung by the congregation.</p>	<p>All participated</p>
Benediction (Pastor Mike)	<p>Pastor Mike ended with a benediction.</p>	
Potluck Luncheon	<p>Everyone was invited to attend a "Renovation Luncheon" to celebrate the remodeling project.</p>	<p>All participated</p>