

<b>2018 Budget (Proposed)</b>	2017	2017	2018	
	Budget	Actual	ProForma	Assumptions
			(A)	
<b>Property</b>				
Utilities (Gas, Elec, Water, Sewer)	5,510	5,477	5,221	
Janitor & Taxes	4,030	3,641	3,641	2017 Actual
Maintenance Supplies	650	328	500	
Maintenance/Repair Vendors	1,650	2,140	2,100	
Mowing	1,545	0	1,545	
Debt Reduction	0	0	1,000	
Snow Removal	2,150	2,444	2,150	(17 plows @65) + 10 bags salt @ 22 + 17 sidewalk @47.5)
	<b>15,535</b>	<b>14,031</b>	<b>16,157</b>	
<b>Office</b>				
Building & Liability Ins	3,672	3,672	3,996	Actual Invoice
Worker's Comp	929	1,009	924	
Phone & Internet	1,239	1,239	1,239	
Office Equip Repair	150	0	0	
Office Equipment	0	0	0	
Office Supplies	3,250	3,152	2,180	Copier Lease (\$140/mo) resulting in toner savings
Postage	200	92	100	
Licenses & Domain Expenses	950	1,284	900	
Advertising	1,000	649	500	
	<b>11,390</b>	<b>11,098</b>	<b>9,809</b>	
<b>Wider Church</b>				
SW Association Dues	661	741	715	143 members X \$5.00
OCWM (Our Church's Wider Mission)	15,899	13,297	14,794	10%
Benevolent Health Ins	2,389	2,535	2,181	143 members X \$15.25
Wider Church Meetings	650	927	700	Conference & Assoc annual meetings
	<b>19,599</b>	<b>17,500</b>	<b>18,390</b>	
<b>Pastor</b>				
Pastor Salary	42,724	42,989	44,000	
Pastor Housing	22,588	21,006	15,000	
SS Offset	4,996	4,896	4,514	
Pastor Pension	9,144	8,586	8,260	
Life & Disability Ins	980	881	885	
Health & Dental	6,458	6,666	8,255	Costs vary by family status/age group by Wisconsin Conference UCC
Mileage/Auto	1,000	1,176	750	
Continuing Ed	1,000	411	500	
Books/Periodicals	1,000	805	500	
Networking Activities	300	275	0	
	<b>90,190</b>	<b>87,691</b>	<b>82,663</b>	
<b>Other Staffing (includes FICA)</b>				
Organist	10,000	9,551	8,644	53 wks @\$151.50 (No increase)
Nursery	2,799	1,818	2,519	52 wks @\$45
Administrative Assistant	16,376	15,789	16,554	8 wks @ \$14.65, 44 wks @ \$15.00), 2.4%
	<b>29,175</b>	<b>27,158</b>	<b>27,717</b>	
<b>Discretionary/Ministry Opportunity</b>				
Passionate Worship				
Radical Hospitality				
Intentional Faith Development	9,000	7,760	8,000	
Risk-taking Mission & Service				
Extravagant Generosity				
	<b>9,000</b>	<b>7,760</b>	<b>8,000</b>	
<b>TOTALS</b>	<b>174,889</b>	<b>165,239</b>	<b>162,736</b>	

see other side for explanatory notes

## 2017 Budget to Actual

- Final 2017 numbers resulted in actual expenditures exceeding revenue by \$32K
- Congregation approved \$175K budget for 2017
- Actual expenditures \$9.6K less than budget (SaLT adjusted according to actual revenue)

## Giving Trends

- |        |           |                        |                               |
|--------|-----------|------------------------|-------------------------------|
| • 2012 | \$115,190 | Weekly average \$2,173 | Giving +12% over prior year   |
| • 2013 | \$121,180 | Weekly average \$2,330 | Giving +5% over prior year    |
| • 2014 | \$141,648 | Weekly average \$2,724 | Giving +17% over prior year   |
| • 2015 | \$164,553 | Weekly average \$3,164 | Giving +16% over prior year   |
| • 2016 | \$164,603 | Weekly average \$3,165 | Giving same as prior year     |
| • 2017 | \$133,079 | Weekly average \$2,559 | Giving -19% under prior year* |

\*Please note that \$8K of 2016 giving was actually prepaid for 2017\*

## Expense Trends

- Fully meeting obligations to wider church (10% OCWM is largest factor)
- Fully staffed (nursery, office, and custodian hours)
- Snow removal costs are higher due to new sidewalk
- Building insurance costs rose statewide
- Health insurance

## 2018 ProForma – significant changes from 2017

- **Pay increase** for admin assistant (2.6%)
- **Pastor Health Insurance** varies by family status/age groups through Wisconsin Conference UCC
- **Debt Reduction** of \$1,000 as agreed upon in 2017 Annual Meeting
- **Copier Lease** resulting in \$1,000 savings