



<b>Group Name</b>	McFarland UCC Annual Meeting Minutes
<b>Date</b>	January 20, 2019
<b>Recorder</b>	Anne Gerke

<b>Agenda Item/ Topic/Question</b>	<b>Discussion/Decision</b>	<b>Action</b> <i>Responsible person/body Due date/checkb ack</i>
<b>Welcome Announcements Call to Worship (Hélène)</b>	Hélène Benick welcomed everyone to worship, made announcements, and read the Call to Worship.	All participated
<b>Opening Song/Prayer</b>	The congregation sang <i>I woke up this Morning</i> . A prayer was read following the song.	All participated
<b>Call to Order (Rachel)</b>	<p>The 2019 meeting was called to order by the Moderator, Carolyn Bell.. A quorum was declared (145 members. 25% is quorum. <math>145/4 = 35</math>. <i>Always assume a quorum unless challenged.</i>)</p> <p>Robert's Rules of Order will govern the formal business of the day. Carolyn asked that anyone making a motion or seconding both raise their hand and say their full name, so the minutes are accurate.</p> <p>Only Covenant Partners of this congregation are eligible to vote in the meeting.</p> <p>A quorum has been declared.</p>	All Participated

<p><b>Approval of the 2018 Minutes (Carolyn)</b> (vote / motion / 2nd)</p>	<p>The Annual Meeting minutes from 2018 were made available on paper and online at <a href="http://mcfarlanducc.org/reports">mcfarlanducc.org/reports</a>.</p> <p>Ann Ross made a motion to approve the 2018 minutes. Helene Benick seconded the motion.</p> <p>Motion called by the Moderator. All in favor. No objections. Motion passed unanimously.</p>	<p>All participated</p>
<p><b>Time for All Ages /Lord's Prayer, Martin Luther King, Jr. (Bryan)</b></p>	<p>Pastor Bryan shared Time with Children followed by a prayer.</p> <p>Determine what your gift is and use it in this church to help others.</p>	<p>All participated</p>
<p><b>2018 Highlights - a Look Back</b></p>	<p>Carolyn Bell shared a few slides and reflected on milestones that happened in 2018.</p> <p>Everyone of the MUCC makes being the Moderator easy because there is Love in everyone. We are all in this together. Carolyn thanked everyone for being a team with her and everyone else in this church.</p> <p>Never underestimate the role you play with this church.</p> <ul style="list-style-type: none"> <li>● Successful Interim &amp; Pastor Call to Bryan <ul style="list-style-type: none"> <li>○ Saying Goodbye to Pastor Mike</li> <li>○ Welcoming to Pastor Bryan</li> </ul> </li> <li>● Generosity <ul style="list-style-type: none"> <li>○ Generous donation to pay off debt to Conference</li> </ul> </li> <li>● Financial Transformation</li> <li>● Ministry Outreach</li> <li>● Building Completion and Celebration at 2018 Annual meeting</li> </ul>	<p>All participated</p>

<p><b>Financial Update / Proposing the 2019 Budget (Joan)</b></p>	<p>During the 2018 Annual Meeting, it was reported that in 2017, our operating or general fund expenditures exceeded our general fund revenues by \$32,000. That situation reduced our non-restricted reserves and put us at a deficit as we started in 2018.</p> <p>This deficit of monthly obligations exceeding revenues was a challenge throughout most of 2018. Monthly obligations are general operating expenses that include salaries, utilities, health and liability insurance payments, and mission and service activities. SaLT reviewed these challenges and authorized holding on payment of our wider church obligations (OWCM) and using restricted funds as needed. SaLT also made the commitment to share financial updates monthly with the congregation; general fund summaries have been shared via the newsletter.</p> <p>With increased financial support from the congregation along with focused diligence on expenditures, we ended 2018 with \$160,204 in revenues while our actual expenses were \$15,088. In other words, revenues exceeded expenses by over \$10,000.</p> <p>Because of the generous spirit of our members and friends, both of financial resources as well as gifts of time and organization, we have provided about \$28,300 for local, national, and global causes over the past 12 months. Additional documents that provides details about our generosity this year.</p>	<p>All participated .</p>
<p><b>Discussion &amp; Voting on 2019 Budget (Carolyn) (does not require a 2nd)</b></p>	<p>Based on our actual 2018 expenses and changes for 2019, a 2019 budget has been developed. This budget was reviewed by SaLT and approved at their last meeting on January 2nd.</p> <p>Our 2018 budget was \$162,737 and actual expenses were \$150,088.</p> <p>For 2019, the budget being proposed is for \$162,726. Some significant changes from 2018 include:</p> <ul style="list-style-type: none"> <li>● Cost of living increases for staff</li> <li>● Elimination of our ded reduction obligation because of the generous \$61,000 donation from</li> </ul>	<p>All participated .</p>

	<p>John Reed to pay off our remaining mortgage. THANK YOU JOHN!</p> <ul style="list-style-type: none"> <li>• Reduction of building and liability insurance based on a policy review by the Finance Committee and approved recommendation to change our premium from “classic” to “flex”.</li> <li>• Increase funds for wider church meetings to provide opportunities for attending national synod in Milwaukee this year.</li> </ul> <p>Discussion:</p> <ul style="list-style-type: none"> <li>• Thank you to Joan and others on the Finance Committee for all your work!</li> </ul> <p>Carol Lemke made a motion to accept the 2019 proposed budget.</p> <p>All in favor. Motion passed unanimously. No objections.</p>	
<b>Song</b>	The congregation sang <i>Rejoice in the Lord</i> .	All participated
<b>Building Update (Gregg)</b>	<p>Gregg Krattiger, chair of the Building Committee, provided a building update.</p> <p>One year ago we started with the building renovations. We will now start on the outside renovations. We’ve added handicapped parking outside the main door to the church. We will have pledges for 2019, 2020, and 2021. We will start on the renovations soon.</p>	All participated
<b>Choir</b>	The choir sang <i>Give Me a Greatful Heart</i> .	All participated
<b>Scripture (Bruce)</b>	Bruce led everyone in scripture (Ecclesiastes 3:1-4) (NRSV) and (Philippians 4:8-9) (NRSV) and (John 13:34-35) (NRSV)	All participated
<b>Short Reflection (Pastor Bryan)</b>	<p>Pastor Bryan shared a “brief” reflection. Bryan was reflecting on the seasons that the Congregation has been through. We have been through a time of “surviving” to a time of “thriving”.</p> <p>Bryan sees that this is a time to dance, as stated in</p>	All participated

	<p>Ecclesiastes reading. Bryan is ready to live, to laugh, to dance, to enjoy life again!</p> <p>Bryan played a song <i>I Know Where I am Now.</i> and <i>Amazing Grace.</i> So beautiful! THANK YOU BRYAN!</p>	
<b>Offering</b>	Everyone participated in the offertory.	All participated
<b>Vision of 2019-20 (Carolyn) (no formal approval is needed)</b>	<p>Hélène Benick gave a glimpse into 2019. We've talked a lot about what we have done in the past. Hélène said that she is really looking forward to being the Moderator for 2019.</p> <p>We should think about what we do within the church to help make it thrive. We will continue to outreach in 2019. We all need to develop our own faith in the outreach. You grow and become a better person with a feeling of elation! Everyone should remember that we are part of something great! Little things make such a big difference; like a smile and a hug! Get engaged in the life of the church!</p> <p>Ministry teams will be returning including Sunday morning ministry.</p>	All participated
<b>Song</b>	The congregation sang _____.	All participated
<b>2018 Nominations (Helene)</b>	<p>Hélène Benick provided an update on the 2019 nomination:</p> <ul style="list-style-type: none"> <li>● Moderator - Hélène Benick (newly elected)</li> <li>● Vice Moderator - OPEN (newly elected)</li> <li>● Treasurer - Joan Jacobsen (continuing)</li> <li>● Clerk - Anne Gerke (continuing)</li> <li>● Financial Secretary - Jeanne Benink &amp; Tracy Donohue</li> <li>● SaLT - Ann Ross</li> <li>● SaLT - Lavon Geasland</li> <li>● SaLT - Bruce Fischer (continuing)</li> </ul> <p><b><u>Completing Terms</u></b></p> <ul style="list-style-type: none"> <li>● Carolyn Bell is completing her term as the Moderator.</li> <li>● Joan Jacobson is completing her term as Treasurer.</li> <li>● Jeanne Benick and Tracy Donohue will be completing their term as Financial Secretary.</li> </ul>	All participated

	<ul style="list-style-type: none"> <li>• Bruce Fischer &amp; Anne Gerke will continue their term as General SaLT members and Anne will also continue to fulfill the clerk responsibilities.</li> </ul>	
<b>Discussion &amp; Vote on Nominations (Carolyn)</b>	<p>Darla made a motion to approve the nominations as presented.</p> <p>Peggy Hoffman seconded the motion.</p> <p>All in favor. No objections. Motion carried unanimously.</p> <p>Carolyn handed out milestones to Jason Chapman and Lisa Fernan.</p> <p>Helene Benick handed out a milestone to Carolyn Bell. We love you and thank you for all your work this past year. You did an amazing job in 2018.</p>	All participated .
<b>Adjournment of Annual Meeting</b>	<p>_____ made a motion to adjourn the meeting.</p> <p>_____ seconded the motion.</p> <p>All in favor. Meeting adjourned.</p>	All participated .
<b>Transition / Blessing of Leadership (Pastor Mike)</b>	<p>Pastor Bryan thanked everyone for their leadership and a prayer.</p>	All participated .
<b>Closing the Meeting</b>	<p>Hélène Benick closed the meeting.</p> <p>Tom Ludwig made a motion to adjourn the meeting.</p> <p>Lavon Geasland seconded the motion.</p> <p>Meeting adjourned at 11:26 am.</p>	All participated .
<b>Song</b>	<p><i>Blessed be the Tie that Binds</i> was sung by the congregation.</p>	All participated .

<b>Benediction (Pastor Mike)</b>	Pastor Bryan ended with a benediction.	All participated
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