

## **Servant Leadership Team 2022 Annual Report**

The Servant Leadership Team (SaLT) is considered the administrative and executive body of McFarland UCC. Members of SaLT, elected by members of the congregation at the annual congregational meeting, include a Moderator, Vice-Moderator, Treasurer, Clerk, and at least three and up to five at-large members. The pastor is an ex-officio member of SaLT.

SaLT is ultimately responsible for coordinating and promoting all activities of the church in collaboration with the structural committees (Buildings and Grounds Committee, Finance Committee, Outreach Funds Committee, and Personnel Committee), ministry teams (Racial Justice Team, Now In Our Name Team, EcoJustice/Green Team, and Worship Arts Team), and task groups as needed. SaLT reviews and approves requests throughout the year from these committees, teams, and groups. SaLT is also responsible for organizing and leading the annual congregational meeting.

SaLT met monthly throughout 2022. The two-hour meetings typically have had full agendas, including receiving updates from committees and teams, reviewing the prior month's financial reports, finalizing any decisions or approvals that had been requested (e.g., approvals of policies, budget, expenditures, etc.), determining the focus for the "Outreach Sunday" (the third Sunday of the month), identifying any building/grounds issues or special needs/requests for consideration, and determining what information to share with the congregation. SaLT is also responsible for filling any vacancies on SaLT. For example, this year, Roger Zimmerman, elected as an at-large SaLT member in January relocated to Muskego in July. Judy Tabor accepted the invitation from SaLT to complete Roger's SaLT term.

This year, SaLT authorized a small group (Becky Cohen, Heather Blackmore, and Joan Jacobsen) to coordinate a MUCC Leadership Retreat. Tom Ludwig agreed to facilitate the retreat. The Leadership Retreat was held Saturday, October 8<sup>th</sup> at the WI Conference UCC Trost Center in DeForest. 24 participants, including SaLT members, other church leaders, and some new members, spent the morning discerning Who we are? Where are we going? and How do we get there? The information from the Leadership Retreat will be used in 2023 to help SaLT engage others as we clarify our vision and focus as a congregation and explore opportunities to continue being a "Church with Heart."

Members of SaLT include:

- Ann Ross, Moderator
- Heather Blackmore, Vice-Moderator
- Diane Mikelbank, Clerk
- Joan Jacobsen, Treasurer
- Lavon Geasland, SaLT Member
- Becky Cohen, SaLT Member
- Judy Tabor, SaLT Member
- Bryan Sirchio, Pastor, ex-officio Member