McFARLAND UNITED CHURCH of CHRIST
A Church with Heart

Group Name	Servant Leadership Team (SaLT)
Date	July 9th, 2026
Recorder	Diane Mikelbank

In Attendance:
Rev. Robert Koepcke, Walt Jackson (Moderator), Lisa Schweitzer (Vice Moderator) Kathy Schwenn (Treasurer), Cody DeWayne (SaLT Member), Amy Cavi (SaLT Member), Diane Mikelbank (Clerk) and Trish Kalhagen
Absent: Kristen Broderick (SaLT Member)

Agenda Item/ Topic	Discussion / Decision	Action
Opening Prayer	Walt opened the meeting with a prayer	
Welcome and Check-In		
Invited Members & Guests wishing to present business from below items (Trish Kalhagen)	Trish shared that she is planning to attend the Convergence Music Conference in Kentucky in October. She is driving to arrive the day before and come home the day after. She will be there from Tues., Oct. 6 - Oct. 11. $790 is her cost for the 5 night stay. She is requesting the hotel costs and at least some of the meals while there. Trish explained that our membership allows access to a huge music library. They review what is on the website and introduce new music as well. If anyone from the church wants access to the library, they can get access through Trish or Ginger, the Admin. Assistant. Discussion continued on this considering our current financial situation. Expectation is that they come back and share what they learned.	Diane made a motion that SaLT pay for $300, which is a little more than the registration fee plus the donated $100 from Rev. Robert, totally $400 for the Convergence Music Conference. Kathy seconded the motion. Motion passed
Final Approval of the June 11th, 2026 Meeting Minutes		Amy moved & Kathy seconded approval of minutes.

		Minutes approved.
Treasurer's Report (Kathy)	**General Fund Revenues and Cash Balances:** • June's revenues ($19,424) exceeded expenses ($12,487) by ($6,936). Revenues were over budget by $3,511 for the month. Several larger donations in June. • Contributions are under budget for the year by $5,427. • The amount needed to meet budget is $15,913 per month. The current 12 month rolling average is $14,521 per month. This is a slight increase from May. I will keep watching this metric. • Per SaLT, MUCC should have 4 months of operating expenses in our unrestricted cash accounts before considering a transfer of excess cash to other funds. Per this policy, we should have $63,650 available. The balance in the unrestricted funds for June 2026 was $61,587. Per agreed upon policy, cash reserves are to be evaluated based on the June and December financials. The unrestricted general fund is under the 4-month reserve. No transfer of excess funds needed. **General Fund Expenses:** • Each ministry team is allocated $200 per year to spend as the team sees fit. If they have a need for more funds they are required to ask for permission before spending the funds. The Social Justice ministry team spent $194 in June on a donation to the Watertown High School Band and the purchase of 5 copies of the book "Racial Justice for the long haul". • The Pastor Search team spent $209 on Survey Monkey. This expense was put to Miscellaneous Mission and Services. • The 2nd quarter OCWM payment was made in July but was budgeted for in June. This accounts for $4,275 of the expense to budget variance in June. **Restricted Funds:** • Paid the remaining balance for the youth mission trip in June. After this payment, the youth ministry fund has a balance of $1,616. There are several silent auction payments in July as well as a donation for the coffee mug/magnet fundraiser. • Outreach presented a $250 scholarship to a MUCC graduating senior. They received a very nice thank you note from the student. • Remaining funds in the Memorial fund are for Dennis Blackmore.	Cody will ask Lydia if she would be willing to read her thank you note in church to help the congregation realize where contributions go and how they are appreciated. Solar savings may be something we share with the congregation to thank the congregation for contributing toward this.
Committee & Mission Team Updates 1. Finance Committee	**1. Finance Committee -** (Kathy) **2. Outreach Funds Committee** - (Walt and Kathy) **3. Buildings and Grounds -** Pertzborn Plumbing removed sprinkler heads in closets adjacent to sanctuary	

2. Outreach Funds Committee 3. Buildings and Grounds 4. Befriender Care Team 5. Creation Care Team 6. Social Justice Collective 7. Youth Update	**4. Befriender Care Team** - (Walt) Starting a new BeFrienders session in August **5. Creation Care Team** - (Diane) No report - next meeting August 25th **6. Social Justice Collective Team -** (Amy Cavi) **7. Youth Update -** (Cody) Brian Ward shared his experience and Joyce shared the itinerary with the group. When they get back, they youth will present to the church and will do the August bulletin board.	
Old Business -	**Discussion to form an Information and Technology Work Group- Walt** **i.e. migration Google email & file storage to Microsoft and all information received to date - Possible Action/Motion to form - work Group Chair or Designee** **Status of the Pastor Search Committee, any new info. to share - Designee and/or e-mail from group**	
New Business **Discussion & Creation of Youth Workgroup for the formation of a Service Fair - future standing committee - Cody and/or Designee** **Any other new business** **Pastor's Share Time (Robert)**	**Discussion/Creation of Youth Workgroup** Cody has participated in two of the Focus Groups and a concern is our lack of a youth ministry. Forming a Youth Ministry Committee vs. team was discussed. Committee - reflects and would be backed by our church's broader identity. According to the by-laws committees are assigned by the SaLT team and are not required to be voted on by the membership. The committee will be added to the list in the by-laws at the next annual meeting. Ministry Teams exist to promote intentional faith development through the lifespan, etc. Discussion continued on if this should be a committee or a ministry team. Question asked: Committee is the umbrella and there are teams under it? yes - that would be the concept. **Article 6 Reads: Committees and Task forces are formed directly by SaLT and will not be subject to approval by the membership.** Considering this stated article, SaLT could vote to form a committee. We want to get a kids activity consistently every week even if it is simple. Lisa is going to look into an informational session on confirmation preparation for our church. **Service Fair - Tabled until someone has the capacity to take this on.**	Amy moved that MUCC form a youth ministry committee. Kathy seconds. Motion passed unanimously. Cody is willing to help recruit people who might be interested in serving on the Youth Ministry committee. There will be an announcement this Sunday. Lisa will announce it the following week and we will get a slide on the screen

	Policy(s) to Review - Safety & Resource Use - Designee and/or Diane **Safety Policy** - There are questions about the required online videos mentions and where to find an incident report. Diane will follow up with Geoff on this policy with questions on the online training and if there is an incident report available to use. **Resource Use Policy -** SaLT reviewed this policy and agree there are no recommended changes **Pastor's Share Time (Robert) SmallGood Dane County** will put together a package of things to add to church websites to help with the effort. They are also looking into other ways to share the values and it is all in formation. Ginger and Rev. Robert are writing down their internet assets so they know what the church is doing now. There was a request to have a photo of the SaLT team to show during the announcements. There was also the idea of doing a short bio of each SaLT member and feature one each month. SaLT members CAN opt out of this. Cody and Lisa participated in a focus group and there was a desire to bring back a leadership retreat. If we put this together in the fall we could use it as an opportunity to get ready for 2027. Each of the committees would be represented, SaLT, as well as others would be invited. They do not want to have it at the church. We discussed what that would look like and what the goals would be.	for recruitment. Diane will contact Ginger and have her change the review date of the Resource Policy Lisa and Kristen will put together a list of 5 questions for SaLT members to answer. For August, Lisa will propose an agenda for a MUCC leadership retreat.
Sunday Services	**Outreach Third Sunday Topic** **Scheduling** -	
Next SaLT Mtg.	Thursday, August 13th at 6:00 p.m. Kathy cannot make the meeting Agenda Items: leadership retreat, Safety Policy Review	
Closing Prayer	Robert closed the meeting with a prayer.	