McFARLAND
UNITED CHURCH
of CHRIST
A Church with Heart

Group Name	Servant Leadership Team (SaLT)
Date	June 11th, 2026
Recorder	Diane Mikelbank

In Attendance:
Rev. Robert Koepcke, Walt Jackson (Moderator), Kathy Schwenn (Treasurer), Kristen Broderick (SaLT Member), Cody DeWayne (SaLT Member), Amy Cavi (SaLT Member), Diane Mikelbank (Clerk) and Geoff Brink
Absent: Lisa Schweitzer (Vice Moderator)

Agenda Item/ Topic	Discussion / Decision	Action
Opening Prayer	Walt opened the meeting with a prayer	
Invited Members & Guests wishing to present business from below items (Geoff Brink and Rev. Robert on Behavior Covenants)	Geoff Brink and Rev. Robert are part of the Conflict Transformation Team of the WI Conference. Churches can have challenges with a variety of different problems. Behavioral and Communication Covenants is a good way to address these challenges and our church is at a good point to develop them because we are in a transition. The workshop Rev. Robert and Geoff propose would be proactive and there is no insinuation that McFarland UCC has any problems right now. Behavioral Covenants are promises of the way we behave. These help us focus on who and what we are as a church. They get us thinking about and reminded of the church we want to be. Why do we bother with this? It is important to live as if the Gospel is true and that God is still speaking through us. How? We practice and repeat our best practices with others. The pastor sets the tone and the pace with helpful and healthy character. We lead worship with feeling. We listen, we learn from and we honor our differences. Rev. Robert and Geoff could provide a workshop or some coaching sessions on this. They propose we start with SaLT - leadership of the church sets the tone and	Geoff and Rev Robert will develop a proposal and share it with SaLT on how we could proceed to develop Behavioral and Communication Covenants.

	pace of the church. One idea is 15 - 20 min. coaching sessions. It would be best to have each group write their own consisting of just 3-4 sentences. Then, we would start our meetings by reading our own affirmations. How might this help with our Pastoral Search? It is impressive that we read the open and affirming statement before worship. It may be an additional benefit to add a statement on how we communicate with each other as part of this opening statement. There is value in stating how we are going to behave and communicate with each other. The idea is that we would meet separately to develop this statement. A couple short sessions would make sense.	
Final Approval of the May 14th, 2026 Meeting Minutes		Kathy moved and Cody seconded approval of minutes. Minutes approved unanimously.
Treasurer's Report (Kathy)	**General Fund Revenues and Cash Balances:** • May's expenses ($12,809) exceeded revenues ($10,633) by ($2,176). Revenues were under budget by $5,281 for the month. • Contributions are under budget for the year by $8,913. • The amount needed to meet budget is $15,913 per month. The current 12 month rolling average is $14,126 per month. This is a slight increase from March. I will keep watching this metric. • Per SaLT, MUCC should have 4 months of operating expenses in our unrestricted cash accounts. Per this policy, we should have $63,650 available. The balance in the unrestricted funds for May 2026 was $54,676. Per agreed upon policy, cash reserves are to be evaluated based on the June and December financials. **General Fund Expenses:** • Easter breakfast expenses were recorded in May. Put to Faith Development. • We have started to pay for mowing services. The cost is $410 every 2 weeks. This expense will stop once the volunteer starts mowing. **Restricted Funds:** • Received $445 in Memorial funds for B. Drysen. The family has chosen to put these funds to the General Fund. The funds were moved in May. • Remaining funds in the Memorial fund are for Dennis Blackmore.	Diane moves that we postpone the renewal of the CVLI license for one year. Amy seconded the motion. Motion approved unanimously. Kathy will note this date for revisiting next year at this time.

	SaLT discussed if we should be worried about the fact that we are not bringing in as much as we are spending. We still have reserves helping so we are not concerned. CVLI License is due to be renewed. This allows the use of Christian video licensing and is $330.07 annually. It is budgeted for but we could consider taking a year off of this and revisit when we are better off financially. Music Convergence License could be used on a song by song basis. Someone will first look into which songs are covered under this license; specifically "Lord, Listen to Your Children Praying."	
Committee & Mission Team Updates 1. Finance Committee 2. Outreach Funds Committee 3. Buildings and Grounds 4. Befriender Care Team 5. Creation Care Team 6. Social Justice Collective 7. Youth Update	**1. Finance Committee -** (Kathy) **2. Outreach Funds Committee** - (Walt and Kathy) **3. Buildings and Grounds -** spring clean-up May 9th **4. Befriender Care Team** - (Walt) No report **5. Creation Care Team** - (Diane) **6. Social Justice Collective Team -** (Amy Cavi) **7. Youth Update -** (Cody) Kylie and Cody met and Memorial is taking a step back from the collaboration because they are not having a lot of participation with their youth program. They are going to talk amongst themselves about their youth program. It would no longer be a monthly thing going forward but perhaps quarterly or a couple times per year. Considering if they continue to do the trip together? McFarland Lutheran Church was also involved in the conversation. So, they will continue to look at things. Going forward, it may be more home based. Pine Ridge Trip Update: What is left to pay for: Hotels - $500 average and gas. July 5th meeting about the trip - Miss Joyce will present what the trip will look like. A professor at McFarland used to work there and will speak also. Re-member is the name of the company to be paid. Balance due $5,700 and the account has most of that already in their account. Mallards, mugs and silent auction money is still coming in.	
Old Business -	**Update on Information and Technology Work Group- Walt** A representative from ICON, sound and technology desk in church work together and share their knowledge and skills. The group will work for a while with the hope that they will develop into a regular committee. Walt has a group of 5 people who might have knowledge in this area. We may want to add to the Pulse that this work group is being developed to gauge interest.	Kathy will start an e-mail, including Colleen and SaLT to develop an article for the Pulse looking for those who

	The goal is to develop a team responsible for all things Technology so one person if not the only one aware of how things work. **Update on Potential By-Laws Addition/Change(s) for 2027 Annual Meeting (Walt)** The information from the work group would come forward at the annual meeting with the change to add it as a regular committee going forward.	have skills to contribute to the Info and Tech Work group.
New Business **Any Concerns or Questions with the migration Google e-mail and File storage to Microsoft (Colleen's e-mail)** **Any concerns or questions of the Welcome Script Changes (Diane and All)** **Any concerns or questions for the Pastor Search Committee (Walt and All)** **Any other new business** **Pastor's Share Time (Robert)**	**Any Concerns or Questions with the migration Google e-mail and File storage to Microsoft (Colleen's e-mail)** SaLT will table this topic for now until the Technology Work Group is developed. Members of SaLT don't feel knowledgeable on this topic to be able to make the decision. **Any concerns or questions of the Welcome Script Changes (Diane and All)** The new version is printed and ready to go and there have been no comments. **Any concerns or questions for the Pastor Search Committee (Walt and All)** Focus groups are being formed and they are developing days/times for the groups to meet. The survey gave a lot of information and the focus groups will help to fill in the gaps. There is a facilitator for each group and they have specific questions for each group. More can be added at the end. **Cody -** Welcome - as we switch each week, SaLT members don't always know when the schedule is changed a bit. Take a look at the bulletin before we offer the welcome to make sure we know what happens next. **Pastor's Share Time (Robert) SmallGood Dane County UCC Proposal, other items** June 22nd is the meeting for the SmallGood Dane group. He will learn more at that meeting and share next time. Dane County churches work together, similar to how they work together for our youth.	.
Sunday Services	**Outreach Third Sunday Topic** **Scheduling** -	
Next SaLT Mtg.	Thursday, July 9th at 6:00 p.m. Agenda Items:	
Closing Prayer	Robert closed the meeting with a prayer.	