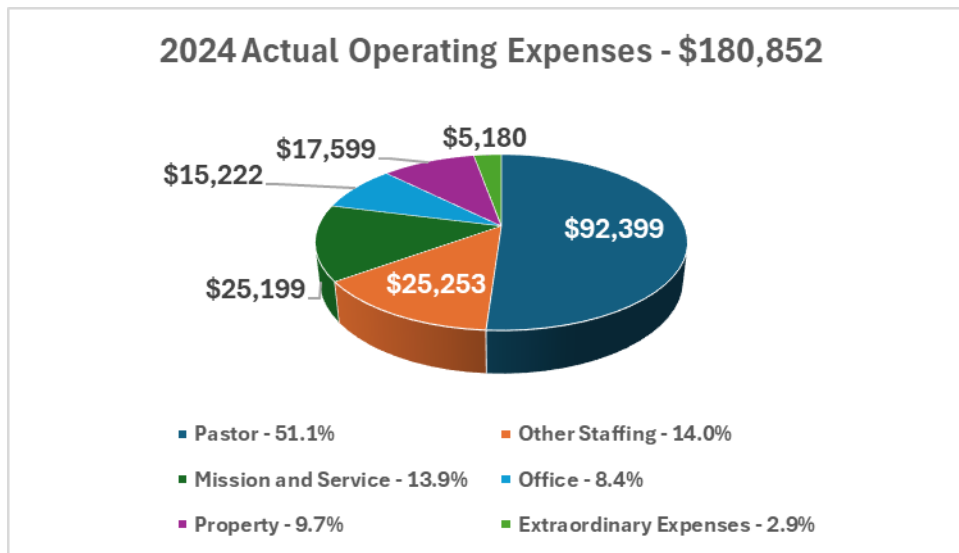


Key Items from 2024:

- 2024 was the first year that MUCC was fully on ICON for our finances. The system worked well.
- Actual expenses were \$7,286 less than budgeted for 2024 while the actual revenues were \$1,651 greater than budgeted.
- There was \$10,000 budgeted for extraordinary expenses in 2024. This was to cover the 2 new furnaces that were needed and anything else that might come up. The new furnaces were paid for first with money from the Capital Restricted Fund and then from the General Fund extraordinary funds. Only \$5,180 from Extraordinary was needed.
- The 2024 workers compensation insurance premium was paid in December 2023 resulting in no expense in 2024 for workers compensation.
- We experienced a large increase in our Building and Liability insurance premium in 2024. We increased our deductible to \$10,000 and were able to keep the increase to \$1,429.
- We purchased a new laptop in 2024 at a cost of \$790.
- The chairs and carpets were cleaned in 2024 at a cost of \$3,197.
- Snow removal includes two years of expense in 2024. Our vendor did not send an invoice for 2023 until August of 2024.
- The solar panels on the building have resulted in \$3,101 in savings in electricity costs since installation in 2021 and have saved an equivalent of 79,299 lbs of CO2 and the equivalent of planting 599 trees.



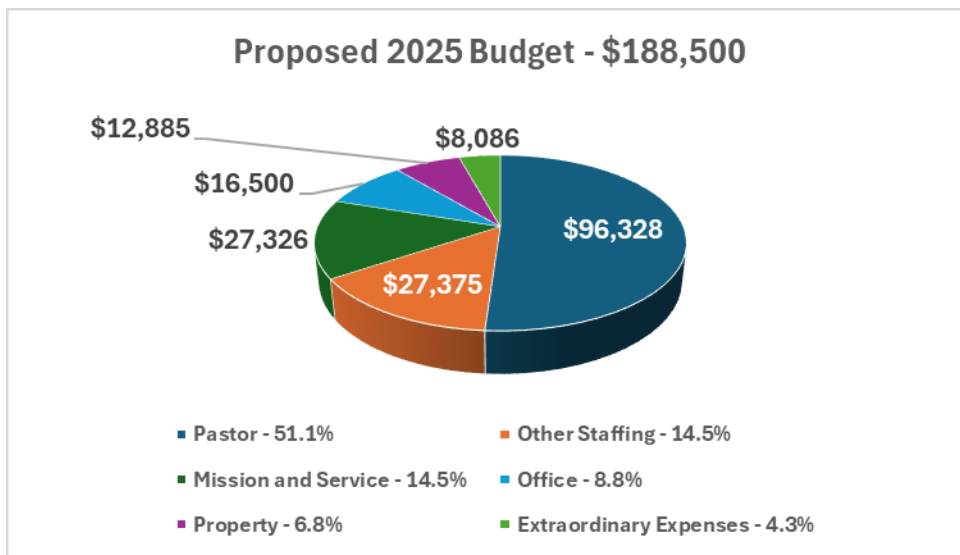
Giving Trends 2014 – 2024:

Year	Total Unrestricted Revenue	Weekly Average	Giving Trend to Prior Year
2014	141,648	2,724	17% over prior year
2015	164,553	3,164	16% over prior year
2016	164,503	3,164	Same as prior year *
2017	133,079	2,559	19% under prior year *
2018	160,204	3,081	20% over prior year
2019	173,098	3,329	8% over prior year
2020	181,573	3,492	5% over prior year
2021	174,574	3,357	4% under prior year **
2022	183,510	3,529	5% over prior year ***
2023	178,816	3,439	3% under prior year
2024	189,789	3,650	6% over prior year

* Note that 2016 and 2017 were the first 2 years of the Capital Campaign to remodel the church; \$56,600 was contributed in 2016 and \$167,500 was contributed in 2017. Fulfillment of the Capital Campaign pledges continued until 12/31/2021.

** Note that 2021 had a small Capital Campaign (goal of \$16,435) to support the installation of solar panels.

*** Note that 2022 had a small Capital Campaign to support the installation of a native pollinator garden and trees (\$6,168).



Key Items from 2025 Budget:

- Includes a \$500 donation to UCC Camps
- Used a 2% inflation rate when calculating overall increases in expenses
- **Pastor Salary/Housing** received a 2.5% COLA increase
- **Staff Salaries** received a 2.5% COLA increase
- **Extraordinary** includes costs for large, unexpected items as well as assistance with sanctuary sound system improvements and parking lot lighting
- **Total increase** from 2024 Actual Expenses is \$7,647 or 4.2%

	2022 Actual	2023 Actual	2024 Actual	2025 Proposed Budget
Mission & Service				
Worship	1,225	2,062	1,190	1,200
Hospitality	2,201	3,002	1,312	1,600
Faith Development	1,181	1,985	1,646	1,750
Ministry Teams	2,596	1,541	1,596	2,000
Misc	-	-	160	500
SW Association Dues	780	690	744	1,026
OCWM	17,851	17,935	18,000	18,500
Wider Church Meetings	-	838	551	750
Mission & Service Total	<u>\$25,834</u>	<u>\$28,053</u>	<u>\$25,199</u>	<u>\$27,326</u>
Office				
Building & Liability Ins	6,429	4,424	5,863	6,500
Worker's Comp	5	2,082	7	1,100
Phone & Internet	1,361	1,570	1,568	1,600
Office Equipment	1,723	428	1,080	500
Office Supplies	1,794	2,156	2,605	2,600
Postage	164	135	3	50
Licenses (DFI, CVLI, Ch Windows) & Domin Exp	2,046	1,805	2,290	2,350
Advertising	167	423	85	-
EFT fees	-	-	1,721	1,800
Office Total	<u>\$13,689</u>	<u>\$13,023</u>	<u>\$15,222</u>	<u>\$16,500</u>
Other Staffing				
Organist	8,893	9,751	9,613	9,534
Administrative Support	7,704	13,952	15,640	17,841
Other Staffing Total	<u>\$16,597</u>	<u>\$23,703</u>	<u>\$25,253</u>	<u>\$27,375</u>
Pastor				
Pastor Salary	48,042	50,444	52,210	53,515
Pastor Housing	15,854	16,647	17,230	17,661
SS Offset	4,888	5,133	5,392	5,445
Pastor Pension	8,946	8,610	9,722	9,965
Life & Disability Ins	959	923	1,042	1,042
Health & Dental	12,654	9,304	5,719	5,700
Mileage/Auto	-	-	-	500
Professional Expenses	-	-	85	1,500
Pastor Bonus	-	-	1,000	1,000
Pastor Total	<u>\$91,343</u>	<u>\$91,061</u>	<u>\$92,399</u>	<u>\$96,328</u>
Property				
Utilities (Gas, Elec, Water, Sewer)	3,147	4,044	3,590	4,000
Janitor	2,620	3,985	4,084	4,400
Maintenance Supplies	118	129	637	500
Maintenance/Repair Services	3,038	2,228	4,750	1,985
Mowing	-	-	-	-
Snow Removal	1,463	1,034	4,538	2,000
Property Total	<u>\$10,386</u>	<u>\$11,420</u>	<u>\$17,599</u>	<u>\$12,885</u>
Extraordinary Expense	<u>\$5,075</u>	<u>\$11,387</u>	<u>\$5,180</u>	<u>\$8,086</u>
Total Actual Expenses	<u>\$162,924</u>	<u>\$178,647</u>	<u>\$180,852</u>	
Total Budget	<u>\$174,957</u>	<u>\$181,086</u>	<u>\$188,138</u>	<u>\$188,500</u>
Actual Over (Under) Budget	<u>\$ (12,033)</u>	<u>\$ (2,439)</u>	<u>\$ (7,286)</u>	