McFARLAND UNITED CHURCH of CHRIST
A Church with Heart

Group Name	Servant Leadership Team (SaLT)
Date	September 10th, 2026
Recorder	Diane Mikelbank

In Attendance:
Rev. Robert Koepcke, Walt Jackson (Moderator), Lisa Schweitzer (Vice Moderator), Cody DeWayne (SaLT Member), Kristen Broderick (SaLT Member), Amy Cavi (SaLT Member), Diane Mikelbank (Clerk)
Absent: Kathy Schwenn (Treasurer)

Agenda Item/ Topic	Discussion / Decision	Action
Opening Prayer	Rev. Robert opened the meeting with a prayer	
Welcome and Check-In		
Invited Members & Guests		
Final Approval of the August 2026 Meeting Minutes		Amy moved & Cody seconded that the minutes be approved. Approved unanimously
Treasurer's Report (Kathy)	**General Fund Revenues and Cash Balances:** August's revenues ($13,343) exceeded expenses ($11,438) by ($1,905). Revenues were under budget by ($2,569) for the month. • Contributions are under budget for the year by ($10,375), but expenses are under budget for the year by ($2,183), so MUCC is short ($8,192) compared to budget for the year. • The amount needed to meet budget is $15,913 per month. The current 12-month rolling average is $14,048 per month. This is a slight decrease from July. I will keep watching this metric. • We included $2,000 to fund Long-term Capital needs in our 2026 Budget. If our contributions continue to	

	decrease and there is an urgent need in the General Fund, SaLT can revisit this decision. • Per SaLT, MUCC should have 4 months of operating expenses in our unrestricted cash accounts before considering a transfer of excess cash to other funds. Per this policy, we should have $63,650 available. The balance in the unrestricted funds for August 2026 was $60,282. Per the agreed-upon policy, cash reserves are to be evaluated based on the June and December financials. **General Fund Expenses:** • It was agreed upon that we would not renew the CVLI license. This license gives us access to videos. We will discuss this with the new permanent pastor when that person is hired. This saved MUCC $330. • Per Geoff Brink, there will be no cost for the window repair. He was able to fix it with Rick Duchrow, saving MUCC $1,000. **Restricted Funds:** • All donations and expenses have been recorded for the Youth Mission Trip. The Youth Ministry funds now have a balance of $1,805. • The $50 balance in the Memorial Fund is one donation for Margaret Miller. I will find out where Paul would like this to go. • Two sheet music purchases were made in August. These came out of the Choir/Music Fund. **Miscellaneous:** • Trish Kallahan has decided not to accept the contribution from MUCC for the CMP registration fee. Rev. Robert has asked for his $100 contribution towards this to be moved to the general fund offerings.	
Committee & Mission Team Updates 1. Finance Committee 2. Outreach Funds Committee 3. Buildings and Grounds 4. Befriender Care Team 5. Creation Care Team 6. Personnel 7. Social Justice Collective 8. Technology Committee 9. Youth Update	**1. Finance Committee -** (Kathy) **2. Outreach Funds Committee** - (Walt and Kathy) **3. Buildings and Grounds -** **4. Befriender Care Team** - (Walt) **5. Creation Care Team** - (Diane) 6. **Personnel -** **7. Social Justice Collective Team -** (Amy Cavi) Will do Sept. 18th church service. **8. Technology Committee -** develop Purpose Statement - we are not sure if the committee wants SaLT to develop this or not. If so, below is a place to start. "The purpose of the Technology Committee is to support and enhance the ministries, worship experiences, and communication of the church by providing reliable, secure, and effective technological infrastructure and support for both the congregation and the community."	Diane will follow up with Colleen and ask if they are looking for SaLT to develop a Purpose Statement. If so, share the one we drafted. Cody will talk to Ginger about adding the Youth Ministry Committee

	9. Youth Ministry Committee Update - (Cody) In October, they will meet to build their calendar. They will also talk about a trip. **10. Youth Ministry Committee -** will be participating in the McFarland Family Festival parade. They will distribute WWJD bracelets. They will also have candy and a flyer of all the fun things we are doing for youth at the church. There will be a banner made by the children. Joan and Julie are also updating the church's info. card. The parade is Sunday, Sept. 27th, with line-up at 11:00 and the parade starts at noon. This committee will continue to meet every other week for a while. October 4th - Neighbors in Need Offering - may be a good theme for youth activities.	meetings to the Pulse. Amy will tell Julie to print 200 info cards for the parade.
Old Business - Status of the Pastor Search Committee **Further Discussion on 2027 Annual Meeting - Choose New Date, etc.** **Discussion of training by Geoff and Rev. Robert for SaLT** **Discussion on leadership retreat (Lisa)**	**Dates for the annual meeting -** **January 31st is the new date for the Annual meeting, with Feb. 7th at 11:15 a.m. as an alternate date if necessary.** **Training by Geoff and Rev. Robert:** Dates: Nov. 5th and Nov. 19th from 6:30 - 7:30. We will talk in the first hour about a Covenant and then talk about Conflict. We will develop a behavioral covenant to deal with inevitable conflict. 1. How do I wish to be treated by others? 2. How will we treat others? 3. How will we deal with conflict? There will be exercises on being different. You don't have to think alike to love alike. **Leadership Retreat:** Lisa made contact with Tisha, and she wants to know what we want to get out of the retreat. They will meet to discuss. November may be the month of the retreat. We are looking for them to help facilitate the retreat. **Goals:** Find a way for the committees and leadership team to work together. Look ahead to 2027 to make goals for what we want to see. What are our priorities? How are all of our elements working together toward the common priorities? Looking ahead to a settled pastor and how we want to get them involved in the fold of the church. We will identify the openings and promote them on the November bulletin board.	Lisa will e-mail Ginger to reserve the space for the training. Walt will share the outline with the rest of SaLT. <u>Next Meeting:</u> Discuss open positions that need filling for SaLT and other leadership positions at the annual meeting. (We have 4 financial secretaries - 2 are in their first year, 2 are in their 2nd year.)
New Business **Ongoing discussion and assignments of current work group tasks to standing by-law descriptions**	Rev. Robert will be offering the service via Zoom starting in October. He hopes to be able to drive in November and be in person. Rev. Robert would like to jump in and say "Hello" via Zoom as well as announce that he is available for pastoral care.	Rev. Robert will ask Ginger to return his phone number to the bulletin.

to committees for annual meeting 2027 **Any other new business** **Pastor's Share Time (Robert)**	Ginger will get things started for the annual meeting, and SaLT can help encourage the committees and check in to see if follow-up on completion is necessary. One of us can check in with Ginger to see how it is going. **Other Business:** **Partnering to Support Foster Homes Outreach:** The church was notified that there is an urgent need for foster families in the community. This has been forwarded to Joan from the Outreach team to look into and decide. Ginger wants to know if SaLT wants to take a bulletin board month. We will take November and promote leadership needs. Robert shared that the group is looking at developing focus groups to develop slogans: **"We are Your People"** or **"Imagine That"** for the media. "Wanted a place where you can be yourself?: We are Your People" The next step is to examine what would give the general public an idea of what UCC is.	Cody will notify Ginger that SaLT will do the November bulletin board.
Next SaLT Mtg.	Thursday, October 8th at 6:00 p.m.	
Closing Prayer	Rev. Robert closed the meeting with a prayer.	